

























EHS Culture Change

How to do it: First spend a year and a half getting ready.

<p>Year 1 (1/01) Foundation</p>	 <p>Customer Focus "Right Thing" Message 24/7 Support Appreciate</p>	 <p>NVA Out Power Audit Screening Scorecard Screening Kill bureaucracy</p>	 <p>Staff Help Visits EHS Staff → Every Shop Help - not Bayonet</p>	 <p>Procedures EHS Manual Upgrade E Wkplan Upgrade</p>	 <p>Compliance ATS Management Scorecard completion Corrective Action Improvements 3rd Party Assessments & Assistance</p>	 <p>Communications</p>	
<p>Year 2 (4/02) Startup</p>	 <p>Injury RCA</p>	 <p>Create I&RS Rollout Model</p>	 <p>VP/GM Support</p>	 <p>Pilot</p>	 <p>Rollouts</p>	 <p>Create Teams</p>	 <p>Communications</p>
<p>Year 3 (1/03) Ramp up</p>	 <p>Ongoing EHS Staff / Program Mgr. Support</p> <ul style="list-style-type: none"> • Web page • User Forums 	 <p>GM & EHS Mgr. Follow-up Visits</p>	 <p>Rollouts</p> <p>Create Teams</p>	 <p>1 Yr. Resurveys</p>	 <p>Communications</p>	 <p>Communications</p>	
<p>Year 4 (03-) Follow-up</p>	 <p>Ongoing EHS Staff / Program Mgr. Support</p> <ul style="list-style-type: none"> • Web page • User Forums 	 <p>Rollouts</p> <p>Create Teams</p>	 <p>1 & 2 Yr. Resurveys</p>	 <p>Communications</p>	 <p>Communications</p>		